



# NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES

**Philip Murphy**  
Governor

**Tahesha L. Way, Esq.**  
Lt. Governor

**Christine Norbut Beyer, MSW**  
Commissioner

## JOB VACANCY POSTING

<b>POSTING #:</b>	398-24	<b>ISSUE DATE:</b>	September 23, 2024
<b>TITLE:</b>	<b>SOFTWARE DEVELOPMENT SPECIALIST 2 (CLASSIFIED COMPETITIVE)</b>	<b>CLOSING DATE:</b>	October 7, 2024
<b>LOCATION:</b>	Department of Children and Families (DCF) Office of Information Technology 50 East State Street Trenton, NJ 08625		
<b>POSITIONS:</b>	2	<b>RANGE:</b>	P26
<b>DISTRIBUTION:</b>	STATEWIDE	<b>SALARY:</b>	\$78,024.71 - \$111,000.80

**SCOPE OF ELIGIBILITY:** Open to employees who are permanent in a competitive title or a Civil Service Commission approved non-competitive title with underlying permanent State service as a promotional or lateral opportunity, subject to current promotional and hiring restrictions.

**SPECIAL NOTE:** This position may be eligible to work remotely for up to two days in a calendar week.

**DEFINITION:** Under limited supervision in a state or local government agency, performs analysis, consulting, design, programming, maintenance, and/or support work on software for information technology services; participates in the resolution of complex problems through consultation with higher-level technical staff; may coordinate projects and serve as a technical mentor/coach to lower level staff; may develop web applications or websites; does other related duties.

**SPECIAL NOTE:** Good understanding of SQL and Java Web Applications. Oracle experience preferred. Strong analytical and problem-solving skills. Ability to multitask and to communicate effectively with developers, business analysts, and testers. Ability to translate complex design requirements and use cases into efficient code. Ability to create design documentation, flow charts and possess strong data mapping skills. Ability to meet with stakeholders to establish project scope, system goals and requirements. Ability to test and create testing documentation. Self-motivated with positive approach to problem solving in a fast-paced environment. Experience with issue and project tracking software, such as Jira, is preferred.

This announcement is for two positions. One candidate will be selected for the NJ SPIRIT application development team and the other will be selected for the NJ SPIRIT application analysis team performing as a systems analyst.

**REQUIREMENTS:**

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Six (6) years of professional experience in programming, systems analysis, or computer analysis.

**OR**

Possession of a bachelor's degree from an accredited college or university; and two (2) years of the above-mentioned professional experience.

**OR**

Possession of a master's degree in an Information Technology; and one (1) year of the above-mentioned professional experience.

**NOTE:** "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

**RESUME NOTE:** Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**NOTE:** APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

### IMPORTANT NOTICE

**RESIDENCY** - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

### Electronic Filing:

Forward a cover letter and resume **as a single PDF document**, saving the file by your **Last Name, First Name** to:

[Job.Posting@dcf.nj.gov](mailto:Job.Posting@dcf.nj.gov)

Include the **Job Posting #** in the subject line of your email.

**The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.**